Cabinet Meeting – August 4, 2015

Attendees: President Francis Hendricks, Mr. John Adams, Dr. Christopher Bridges, Ms. Dia Carleton, Ms. Rita Dibble,

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion</th>
<th>Action</th>
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<td>Pilots</td>
<td>Cabinet reviewed and discussed three (3) proposed pilot programs: Per-Credit Tuition for Resident Undergraduate Students; Freeze Individual Tuition (FIT); and Legacy Tuition Program.</td>
<td>VP Adams will merge the Per-Credit Tuition and FIT pilot programs and resubmit drafts of the pilot program descriptions to Cabinet for further review in anticipation of submission to the PA State System Office and final approval by the Board of Governors in October. Requiring Legacy tuition rebate recipients to attain and maintain a 3.25 GPA was suggested and will be further discussed at a later Cabinet meeting.</td>
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<td>Organizational Structure, Communication and Implementation Plan</td>
<td>Cabinet provided a final review of the proposed organizational structure changes and provided input on the implementation plan.</td>
<td>Executive Director Carleton to finalize the Communication and Implementation Plan and prepare a memo describing the organizational changes for campus-wide distribution on Thursday, August 6th.</td>
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<td>Finalize MU2020 Plan Wording</td>
<td></td>
<td>Cabinet agreed to review and provide final input to Interim Dean Ulrich for submission to the Strategic Planning team next week.</td>
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<td>JEC</td>
<td>Cabinet reviewed the latest JEC report listing six (6) action items.</td>
<td>Cabinet recommended approval of five action items, reserving action on the sixth item until additional information and input is provided.</td>
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<td>MU Foundation MOU</td>
<td>Cabinet reviewed the latest draft provided by AVP Dibble.</td>
<td>AVP Dibble will submit MU’s latest draft of the MOU to the Foundation with a 10-day turnaround request.</td>
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<td>MU Foundation – Scope of Services</td>
<td>Cabinet discussed the latest draft of the Scope of Services document.</td>
<td>AVP Dibble will make additional revisions, and return the document to Cabinet for further review.</td>
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| Closing the Loop                  | - Stantec representatives will present revised master plan options, taking into account campus feedback from initial master plan presentations  
  - Dr. Stewart will continue discussions and will work with Library Advisory Committee and Library Leadership to identify funding priorities and other opportunities  
  - HR will provide a model for modified 360 evaluations  
  - All policies are to be reviewed by Cabinet by September 1, 2015 and returned to Mr. Adams  
  - Cabinet will provide a five-day workweek flexible schedule pilot program for managers for the academic year. Offices must be fully covered each day.  
  - Dia Carleton to finalize Non-Student Housing Guidelines  
  - Roy Stewart to convene Survey Review group to provide oversight of student and employee surveys  
  - Cabinet to finalize MU2020 Plan wording  
  - VP Adams will pursue Enterprise relationship for MU fleet and pool  
  - Cabinet members to send MU2020 action items updates to J. Cosgrove  
  - VP Adams to work with C. Colby, S. Williams and T. Felondis in developing custodial services proposal for auxiliary buildings  
  - VP Bridges to explore funding opportunities for water filtering stations with SGA; VP Adams to provide overall proposal for transitioning from bottled water to water filtering stations;  
  - VP Adams to pursue shared services options with other institutions | Fall 2015  
  - To be transitioned to Dr. Siconolfi  
  - Continuing – 09/01/15  
  - Continuing for further discussion  
  - Continuing  
  - To be transitioned to Dr. Siconolfi  
  - August 11, 2015  
  - Continuing  
  - August 15, 2015  
  - Ongoing  
  - Ongoing  
  - Ongoing |
- VP Adams to revise travel and related policies to reflect approved change in mileage reimbursement for use of personal cars;
- Ms. Carleton to finalize Cabinet recommendations re: organizational structure, and develop communication and implementation plans

| Notes approved by Cabinet: | August 11, 2015 |
| Notes prepared by: | Dia Carleton |

August 15, 2015
Completed