### Cabinet Meeting – June 3, 2014

**Attendees:** General Hendricks, Mr. John Adams, Dr. Chris Bridges, Ms. Dia Carleton, Dr. David Stinebeck  
**Guest:** Ms. Anne Lavancher

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion</th>
<th>Action</th>
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<tbody>
<tr>
<td>Approval of Minutes</td>
<td>The minutes of May 27, 2014 were reviewed and discussed.</td>
<td>The minutes of May 27, 2014 were approved with minor changes.</td>
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<tr>
<td>Flexible Work Schedules</td>
<td>At this time, the only flexible work schedules permitted on campus (other than those due to the nature of employees’ work) is during the summer.</td>
<td>Cabinet will provide a five-day workweek flexible schedule pilot program for managers for the academic year. Offices must be fully covered each day.</td>
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<td>Cabinet discussed pros and cons to flexible schedules for appropriate employees.</td>
<td>Ms. Carleton will provide Cabinet with a breakdown of those taking advantage of flexible summer work schedules.</td>
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<td>Areas would need to be covered and work needs to be accomplished at or above regular work product.</td>
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<td>The official workday is 8:00 am-4:15 pm.</td>
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<td>Cabinet’s Strategic Plan</td>
<td>Cabinet discussed goals to support the new strategic plan Mansfield University 2020.</td>
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<td>Goals</td>
<td>-Dr. Stinebeck will develop a working group for continued exploration of a 3 academic college structure.</td>
<td>Continuing – summer 2014</td>
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<td>-15 Credit discussion tabled (see 4/22/14 minutes)</td>
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<td>-Ms. Green will provide Cabinet with demographics (changes) in the counties showing declines</td>
<td>Continuing</td>
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<td>-HR will provide a model for modified 360 evaluations</td>
<td>Continuing – 7/22/14</td>
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<td>-General Hendricks will send an email to employees thanking those who utilize MAP-Works and encouraging others to participate</td>
<td>Continuing – 8/20/14</td>
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<td>-Drs. Sechrist and Bridges will present the SRT findings to campus and continue to monitor progress on Cabinet’s behalf.</td>
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<td>Cabinet will discuss in the spring with Drs. Sechrist and Bridges</td>
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<td>-Draft non-student housing policy due end of May</td>
<td>Continuing</td>
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<td>-21+ Timeline - Dr. Bridges will provide the President with the report resulting from information gathering.</td>
<td>Complete</td>
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<td>-21+ Timeline - General Hendricks will discuss with Trustees to determine their desire to move forward.</td>
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<td>-All Strategic Plan goals and outcomes will</td>
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<td>Action</td>
<td>Status</td>
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<tr>
<td>Load Strategic Plan into TracDat</td>
<td>Complete</td>
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<td>Strategic Plan posted on MU webpage</td>
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<td>Expanded plan with assessment measures shared with campus community in My.Mansfield</td>
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<td>All policies to be reviewed by Cabinet by August 1, 2014 and returned to Mr. Adams</td>
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<tr>
<th>Minutes approved by Cabinet:</th>
<th>June 10, 2014</th>
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<tr>
<td>Minutes prepared by:</td>
<td>Ms. Anne Lavancher</td>
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