

Attendees: Dr. Maravene Loeschke, Ms. Dia Carleton, Dr. Deborah Erickson, Mr. James Harrington, Dr. Hal Laydon, Mr. Michael Reid, Dr. Robert Timko
Guests: Ms. Joyce Nichols., Ms. Barbara Schmitt, Mr. Christopher Vaughn

Topic	Discussion	Action
Approval of Minutes	Minutes of February 10, 2009 and February 16, 2009 were discussed.	Minutes of February 10, 2009 and February 16, 2009 were approved as written.
Financial Aid	<p>Mr. Reid, Chris Vaughn, and Barbara Schmitt provided information regarding declining financial aid for Mansfield University students. Due to the economy and operational changes, financial aid has been significantly decreased by various sources. Additionally, they shared information on how the rising cost of the minimum wage has also diminished the benefits of work study funds for students. The primary students impacted are those from middle income families as the highest need students will continue to receive Pell and other grants.</p> <p>Cabinet discussed several scenarios to address this issue:</p> <ul style="list-style-type: none"> -Take funds from institutional reserves for this year to rebuild the Perkins Loan account. This will need approval from Trustees as we are required to reserve \$2M for emergency use. - Increase the financial commitment of E&G dollars to workstudy funds. -Redirect athletic corporate sponsorships to all students. NCAA requires \$250,000 in scholarships to athletics. 	
COT Materials	All materials for the March COT meeting were reviewed and minor changes were made.	Ms. Lavancher will prepare the materials for print and distribution.
Management Performance Goals	Managers are asked to provide 4-6 performance goals each year. HR will send all goals to Cabinet for their review. Note: goals should be S.M.A.A.R.T. (specific, measurable, attainable, approved, realistic and time sensitive).	Further discussion in August.
Budget Formula Review	Dr. Loeschke noted that the “conservative” budget model will be used for 2009-2010. This means that we will budget for possible cuts and refund critical areas if cuts do not materialize.	
Tabled/Continued Discussion	Discussions noted above or in previous meeting minutes.	<ul style="list-style-type: none"> -Management performance goals -Hemlock future (when Peter is here) TRIO, ACT 101, tutoring/mentoring, APSCUF, PA historical archives, ROTC and Middle States update -Policy updates -SPITs – 2 times per semester

Minutes reviewed and approved by Cabinet: March 9, 2009

Minutes prepared by: Ms. Anne LaVancher